



Limited Examination & Appointment Program

## AN EMPLOYMENT PROGRAM FOR QUALIFIED INDIVIDUALS WITH A DISABILITY



### **Titles:      OFFICE ASSISTANT (GENERAL)      OFFICE ASSISTANT (TYPING)**

Range A: \$1846-2242

Range A: \$1908-2319

Range B: \$2029-2465

Range B: \$2069-2515

- ★ You may apply anytime.
- ★ This is an open continuous statewide examination.
- ★ You may be hired as an Office Assistant by any state department, after you have taken and passed the Office Assistant examination.

### **Who May Apply**

- ★ Individuals with a disability, a record of a disability, or who are regarded as having a disability that limits one or more major life activities, **and**
- ★ Individuals with a LEAP certification form from the State Department of Rehabilitation, **and**
- ★ Individuals who have not taken this examination in the past 18 months, **and**
- ★ Individuals who meet the minimum qualifications stated on this examination bulletin.

You may contact the Department of Rehabilitation to find out how to obtain a LEAP certification form. To find an office near your home, please contact the Department of Rehabilitation at (916) 263-7365 TTY (916)-263-7477 or online at [www.rehab.ca.gov](http://www.rehab.ca.gov)

### **How To Apply**

- ★ Submit a standard state application (form std. 678) and a copy of your LEAP certification to:  
State Personnel Board  
801 Capitol Mall, P.O. Box 944201  
Sacramento, CA 94244-2010
- ★ **Applications** are available at the State Personnel Board office and website [www.spb.ca.gov](http://www.spb.ca.gov) and local offices of the Employment Development Department.
- ★ **You must attach a copy of your LEAP certification form to every application** you submit for any LEAP examination. You must also provide your social security account number on your application form in order to confirm your eligibility for LEAP.

### **Special Testing Arrangements**

- ★ If you have a disability and need special testing arrangements, please mark the appropriate box in question 2 of the "examination application". You will be contacted to make specific arrangements.



## Minimum Qualifications:

- ★ To apply for this examination, you must have:

EITHER I

- ★ One year of experience in California state service performing the duties of an Assistant Clerk.

OR II

- ★ Education: either equivalent to completion of the twelfth (12) grade; or completion of a business school curriculum; or completion of a clerical work experience training program such as those offered through the Welfare Reform Act. (One year of clerical work experience may be substituted for the required education.)

## Special Requirement

Office Assistant (Typing) only:

- ★ Ability to type at a speed of not less than 40 words per minute from ordinary manuscript, printed, or typewritten material.

## Examination Information

- ★ The examination consists of 100% readiness training and experience evaluation.
- ★ Candidates must receive a score of 70% or more in order to be placed on the employment list.
- ★ Names of candidates who pass the examination will remain on the employment list for 24 months (2 years).
- ★ Candidates may take this examination only once in a 18 month period.
- ★ Examination material will be mailed to applicants who meet the minimum qualifications at the address indicated on your application.
- ★ Applications may be processed on a monthly basis.

## Scope of Examination Questions

- ★ The examination will include questions to evaluate your ability to:
  1. Perform clerical work, including ability to spell correctly.
  2. Use proper English.
  3. Make arithmetical computations.
  4. Operate various office machines.
  5. Follow oral and written directions.
  6. Evaluate situations accurately and take effective action.
  7. Read and write English at a level required for successful job performance.

## LEAP Program Information

- ★ The Limited Examination and Appointment Program (LEAP), under the authority of government code sections 19240-19243.4, provides an alternate means of assessing the qualifications and skills of job applicants with disabilities. Upon successful completion of the program, participants are appointed to the identified job classification and begin serving a probationary period of six months to one year. For more information on LEAP, pamphlets are available at the offices of the State Personnel Board or the Department of Rehabilitation or online at [www.spb.ca.gov](http://www.spb.ca.gov) or [www.rehab.ca.gov](http://www.rehab.ca.gov) and through the Employment Development Department.



## Requirements for Admittance to the Examination

- ★ To be eligible to participate in the Limited Examination and Appointment Program, you must be an individual with a disability who (1) has a physical or mental impairment or medical condition that limits one or more life activities such as walking, speaking, breathing, performing manual tasks, seeing, hearing, learning, caring for oneself or working; (2) has a record or history of such impairment or medical condition; or (3) is regarded as having such impairment or medical condition.

## Position Description

- ★ **An Office Assistant (General) and (Typing)** Under close supervision incumbents regularly perform a limited range of clerical duties and/or learn to perform more complex clerical duties. Typing encompasses a significant portion of the work time for an Office Assistant (Typing).

## General Information

- ★ **Veteran's preference credits** will be added to the final score of competitors who pass the examination, qualify for, and have requested these points. Veteran's who have already achieved permanent civil service status are not eligible to receive veteran's credits. California law governs the granting of veterans' preference points in open entrance examinations and open non-promotional examinations. Credit in open entrance examinations is granted as follows: 10 points for veterans, widows or widowers of veterans, and spouses of 100 percent disabled veterans; and 15 points for disabled veterans. Directions for applying for veterans' preference are on the veterans' preference application (form spb-1093) which is available from the State Personnel Board, P.O. Box 944201, Sacramento, CA 94244-2010 and the Department of Veterans Affairs P.O. Box 1559, Sacramento, CA 95807 and the website [www.spb.ca.gov](http://www.spb.ca.gov).
- ★ **The State of California is an equal opportunity employer** to all regardless of race, color, creed, national origin, ancestry, sex, marital status, disability, religious or political affiliation, age, or sexual orientation.
- ★ **If you meet the requirements** stated on this bulletin, you may take this competitive examination. Possession of the minimum requirements does not assure a place on the eligible list. Your performance in the examination described on this bulletin will be compared with the performance of the others who take this test. All candidates who pass will be ranked according to their scores.
- ★ **The State Personnel Board** reserves the right to revise the examination plan to better meet the needs of the service if the circumstances under which this examination was planned change. Such revision will be in accordance with civil service laws and rules and all competitors will be notified.



- ★ **Eligible Lists:** eligible lists established by competitive examination, regardless of date, must be used in the following order:

- 1) Sub-divisional promotional,
- 2) Departmental promotional,
- 3) Multi-departmental promotional,
- 4) Service-wide promotional, or
- 5) Open eligible list.

However, departments have the option of using LEAP referral lists in conjunction with all other eligible lists. When there are two lists of the same kind, the older must be used first. Eligible lists will expire in from one to four years unless otherwise stated on this bulletin. In the case of continuous testing examinations, names are merged into the appropriate eligible list in order of final test scores (except as modified by veterans preference credits) regardless of the date of the test and the resulting eligible lists will be used only to fill vacancies in the area shown on the bulletin.

- ★ **General Qualifications:** Candidates must possess essential personal qualifications including integrity, initiative, dependability, good judgment, and ability to work cooperatively with others; and a state of health consistent with the ability to perform the essential tasks of the class. A medical examination may be required. In open examinations, investigation may be conducted of employment records and personal history and fingerprinting may be required.

- ★ **High School Equivalency:** equivalent to completion of the 12th grade may be demonstrated in any one of the following ways: 1) passing the general educational development (GED) test; 2) completion of 12 semester units of college-level work; 3) certification from the State Department of Education, a local school board, or high school authorities that the candidate is considered to have education equivalent to graduation from high school; or 4) for clerical and accounting classes, substitution of business college work in place of high school on a year-for-year basis.

- ★ It is an objective of the State of California to achieve a drug-free state workplace. Any applicant for state employment will be expected to behave in accordance with this objective because the use of illegal drugs is inconsistent with the law of the state, the rules governing civil service and the special trust place in public servants.

California State Personnel Board  
P.O. Box 944201 – 801 Capitol Mall  
Sacramento, CA 94244-2010  
(916) 653-1502 – TTY (916) 654-6336